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# Fintech, Digitalization and Blockchain in Moroccan Islamic Banks:

# Towards a Roadmap for the Future.

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# Abstract:

The growing integration of fintech, digitalization and blockchain is transforming the Islamic banking landscape, with the promise of more efficient, transparent and accessible banking services. However, to fully realize this potential, several significant challenges must be overcome. These challenges include navigating a complex regulatory environment to ensure compliance with Sharia ethical standards, strengthening the security of financial transactions in a digital environment, quickly adapting existing infrastructure to new technologies, as well as raising awareness and training staff in innovative tools while preserving the values of Islamic finance.

Our study aims to assess the potential impact of fintech technologies, digitalization and blockchain on Islamic banks in Morocco. We will explore the potential challenges associated with this integration and provide a detailed roadmap for effective adoption of these technologies. This roadmap will include essential strategic and operational recommendations to guide Moroccan Islamic banks in this crucial transition towards more modern and competitive services, while maintaining their commitment to the ethical and religious principles of Islamic finance.

In response to our problematic, we used a qualitative methodology, adopting a positivist paradigm and hypothetico-deductive reasoning, involving semi-structured interviews with experts to collect and analyze rich and detailed data. The results obtained show that Moroccan Islamic banks face significant challenges, particularly in terms of regulatory compliance, transaction security, and upgrading technological infrastructures. However, the adoption of these technologies offers considerable opportunities to improve the operational efficiency, transparency, and accessibility of banking services. The interviews also reveal an urgent need for employee training and awareness to maximize the benefits of this technological transition while preserving the values of Islamic finance.

Keywords: Fintech, digitalization, blockchain, Moroccan Islamic banks, challenges, roadmap

# **Introduction**

Islamic banks, as a central player in the Sharia-compliant financial system, play a vital role in the global economy by meeting the financial needs of an expanding global community. Founded on strict ethical principles such as the prohibition of interest (Riba) and investment in ethical and socially responsible sectors, these financial institutions face a constantly changing economic environment that requires rapid and effective adaptation.

Islamic banks do not just provide financial services; they also serve as catalysts for promoting social justice and economic responsibility (El Guermazi, 2012). By offering financing products that share risks and rewards, they encourage economic growth without compromising the moral and religious values of their customers.

In a context marked by the rapid rise of digital technologies, Islamic banks face the growing need to adopt innovative technological solutions to remain competitive and relevant. Digitalization offers significant potential to improve operational efficiency (Bennis and Bensaid, 2023), optimize the customer experience (Akli, 2023) and meet the expectations of an increasingly connected and demanding customer base (Djoufouet and Tonmo, 2023).

Technological innovation allows Islamic banks to overcome traditional challenges while respecting the ethical principles of Sharia (Touil et al, 2023). Fintech solutions such as Sharia-compliant crowdfunding and secure electronic payment platforms offer new avenues for mobilizing financial resources efficiently and transparently (Zerdoum and Benilles, 2023).

As for blockchain technology, it offers significant advantages to Islamic banks by strengthening the transparency and security of transactions (Zerouali, 2022). By immutably recording each transaction on a distributed ledger, blockchain ensures full traceability and reduces the risk of fraud (Grain and Issami, 2024). For Islamic banks, this is essential to ensure compliance with Sharia principles of transparency and fairness.

# **Study context:**

In this regard, Islamic banks are at a critical crossroads where the adoption of technological and digital solutions has become imperative to maintain their competitiveness and relevance in a rapidly changing global financial environment. The successful integration of these innovations will not only meet growing customer expectations but also preserve the ethical and religious values that underpin their existence and continued success in the global financial sector (Iqbal & Mirakhor, 2020).

In Morocco, Islamic banks, which have been operating for seven years now, must remain competitive and innovative in a rapidly changing financial landscape. Currently, the integration of fintech, digitalization and blockchain by Islamic banks in Morocco is progressing and promises to transform the Islamic banking sector by offering more efficient, transparent and accessible services (El-Gamal, 2019). However, to fully realize this potential, several challenges need to be addressed.

Moroccan Islamic banks face several major challenges when it comes to integrating fintech technologies, digitalization and blockchain while respecting the principles of Islamic finance. First, they must navigate a complex regulatory environment to ensure compliance with Sharia ethical and legal standards, which requires in-depth expertise in financial regulation and Islamic finance (Hassan, 2018). Second, securing financial transactions in a digital environment is crucial to preserving customer and investor trust, thus requiring advanced data security and blockchain skills (Ibrahim, 2021). Third, digital transformation requires rapid and effective adaptation of existing infrastructure and processes to integrate new fintech technologies and improve operational efficiency while maintaining full transparency, which requires expertise in change management and technology adoption (Khan, 2022). Finally, it is essential to raise awareness and train staff on new tools and technologies to ensure optimal use and maximize the benefits of these innovations while respecting the values and principles of Islamic finance (Maali, 2020).

Hence, our problem can be defined as follows:

# "How could Moroccan Islamic banks overcome the challenges linked to the integration of fintech, digitalization and blockchain technologies to offer efficient, secure financial services consistent with the principles of Islamic finance? »

#### **Objectives of the study**:

Our study aims to:

• Assess the potential impact of fintech, digitalization and blockchain technologies on Islamic banks by analyzing how these innovations can transform their operations, improve the efficiency and security of financial services, and ensure rigorous compliance to the principles of Islamic finance.

• Propose a roadmap for effective future integration, defining the necessary strategic and operational steps. This roadmap aims to guide Islamic banks in their transition to more modern and competitive services while respecting the ethical and moral values inherent in Islamic finance.

# Methodology pursued:

In response to our problem, a qualitative methodology is justified by the exploratory nature of our research, aiming to understand in depth the perceptions, experiences and expectations of actors in the Islamic banking sector regarding the integration of fintech technologies, digitalization and blockchain. Semi-structured interviews allow the collection of rich and detailed data, suitable for exploring complex and contextualized phenomena. We propose to adopt a positivist paradigm, based on the idea that reality is objective and measurable, and that knowledge can be acquired through observation and empirical analysis, which helps us to structure our research in a rigorous manner. We also adopt hypothetico-deductive reasoning, formulating hypotheses based on existing literature and theoretical knowledge, tested through data collection and analysis. Semi-structured interviews are used to verify these hypotheses, and the data collected allows to confirm or refute our initial propositions. Data collection is done through interviews with industry experts and analysis of relevant case studies, followed by in-depth analysis and interpretation, identifying recurring themes, patterns and discrepancies in the responses of the participants. The results obtained serve as the basis for proposing a detailed roadmap including regulatory recommendations, technology strategies, staff training plans and robust security measures.

# **Conceptual framework:**

The context of Islamic finance defines a unique framework for the evolution of fintech, digitalization and blockchain in Islamic banks. Based on the principles of Sharia law, Islamic finance seeks to promote financial services that comply with Islamic law, are interest-free and promote risk sharing. Understanding this context is essential to fully appreciate the importance of these technologies in the modernization of Islamic finance and their impact on the industry.

# • Fintechs in Islamic Banks

Fintechs are defined as companies that use technology to offer innovative, agile financial services adapted to customer needs (El Moussaoui and Maaroufi, 2022). Their main characteristic is their ability to disrupt traditional models of finance, by offering more accessible, transparent and personalized solutions. They also stand out for their agility and their ability to quickly adapt to market developments, which makes them key players in the transformation of financial services, including in the specific context of Islamic banks.

Fintech offers Islamic banks significant advantages while posing unique challenges. On the benefit side, these financial technologies enable a notable improvement in accessibility to Shariah-compliant financial services, particularly by reaching otherwise underbanked market segments (Abdulla & Al-Tamimi, 2020). They also facilitate a reduction in operational costs through process automation, while promoting product innovation with solutions tailored to specific customer needs (Khan, Mehmood, & Khan, 2020). Additionally, fintech enhances transparency and traceability of transactions, essential for maintaining customer trust in respecting the ethical principles of Islamic finance (Shaikh & Rashid, 2021).

However, the integration of fintech into Islamic banks is not without challenges. Often rigid financial regulations may require adaptations to ensure compliance with Sharia law, adding regulatory complexities (Ahmed, 2019). Security and cybersecurity are also major concerns, given the increased risks of cyberattacks in a digital environment (Shaikh & Rashid, 2021). Additionally, it is crucial to ensure adequate education of customers and staff to maximize the benefits of fintech while preserving the core ethical values of Islamic finance, requiring continued investments in training and awareness (Karim & Tarazi, 2019). In sum, although fintech represents a promising opportunity for Islamic banks, its effective adoption requires careful management of regulatory, technological and cultural challenges (Hassan & Aliyu, 2018).

# • The Digitalization of Islamic Banking Services

The digitalization of Islamic banking services has become crucial to meet customers' growing needs for convenience and accessibility (Lhadj Mohand, 2021). By migrating to online platforms and mobile applications, Islamic banks can offer 24/7 services, thereby improving customer experience. Additionally, digitalization helps reduce operational costs, accelerate lending processes and minimize human errors, resulting in greater overall efficiency in the delivery of banking services (Alharbi, 2019).

The benefits of digitalization of Islamic banking services are numerous, including improved accessibility for customers, reduced operational costs, increased efficiency and better risk management (Al-Skaf, 2020). However, the transition to digitalization is not without challenges, such as the need to ensure data and transaction security, as well as ensuring that digital services remain compliant with the principles of Islamic finance (Aldohni, 2018). Additionally, it is essential to ensure that all customers, including those in less developed regions, can benefit from these digital services (Karim, 2020).

# • Blockchain in Islamic Finance

Blockchain offers considerable potential for Islamic finance by enhancing the transparency, security and reliability of transactions. As a decentralized technology, blockchain aligns well with the principles of Islamic finance which emphasize justice, transparency and fairness. Using blockchain-based smart contracts, Islamic banks can automate Shariah-compliant processes, thereby reducing non-compliance risks and improving operational efficiencies (El Qorchi, 2020).

The foundations of blockchain are decentralization, distribution and immutability. These characteristics make it possible to establish a secure and transparent transaction register, meeting the requirements of Islamic finance. Additionally, blockchain ensures the absence of

intermediaries, thereby reducing transaction costs and providing greater accessibility to Islamic financial services (El-Badawi & Mirakhor, 2021). The principles of blockchain are based on trust, collaboration and verifiability, thus providing an ideal framework for innovation in Islamic banking (Khan, 2019).

# • Basic principles of Islamic banks:

Islamic banks are based on specific principles that fundamentally distinguish them from conventional financial institutions (Lahlou, 2015). At the heart of their operation is the prohibition of Riba, or usurious interest, which is considered exploitative and unethical according to the teachings of Islam. Unlike traditional banks which generate income mainly through interest on loans, Islamic banks use alternative financing mechanisms such as Mudaraba and Mucharaka (Jouini & Pastré, 2009). Mudaraba is a partnership where an investor provides funds and a contractor provides the labor, with profits shared according to a predetermined ratio, while Musharaka is a form of co-ownership where profits and losses are shared between the stakeholders. This profit and loss sharing system reflects a more equitable and partnership-based approach to finance, aligned with the values of shared responsibility and shared risk advocated by Islam.

Another central principle of Islamic banking is the prohibition of gharar, which refers to excessive uncertainty in contracts and transactions. This means that contracts must be clear, transparent and based on tangible assets, avoiding excessive or unjustified speculation. For example, complex derivatives and games of chance are generally excluded, because they do not meet the criteria of transparency and certainty advocated by Islamic finance. Additionally, investments must adhere to strict ethical criteria, avoiding industries such as alcohol, tobacco, weapons and activities contrary to the moral principles of Islam. This approach aims to encourage socially responsible investments and promote business practices that benefit society, while minimizing negative effects on the environment and the community.

Furthermore, Islamic banks place a strong emphasis on justice and fairness in all their transactions. Business practices should not only conform to Islamic principles, but also benefit all parties involved in a fair and balanced manner. This includes transparent management of client funds, protection of their financial interests and strict compliance with contractual commitments. In practice, this translates into high standards of corporate governance, where independent oversight and compliance with ethical standards are essential to maintaining customer trust and the credibility of the financial institution.

The adaptability of fintech, digitalization and blockchain to the principles of Islamic banking constitutes a major challenge and opportunity. These technologies can be configured to respect

the ethical principles of Islamic finance. Similarly, blockchain provides increased traceability of transactions, increasing customer confidence in Sharia compliance (Chapra, 2017).

# Literature review:

The integration of fintech, digitalization and blockchain technologies in the banking sector has attracted growing interest among researchers and practitioners, particularly within Islamic banks. These institutions, which operate according to Sharia principles, face unique challenges in their quest for technological modernization. The literature review presented in this section examines existing work on the challenges faced by Islamic banks when adopting these technologies, highlighting the regulatory, technological and operational barriers identified in previous studies.

Among these, regulatory challenges are paramount. Existing literature highlights that Islamic banks must navigate a complex regulatory environment. The work of Khan et al. (2020) and Ahmed (2019) revealed that existing regulations, designed to ensure compliance with Islamic finance principles, can often hinder the rapid and effective adoption of fintech and blockchain technologies. These studies suggest that regulatory adaptations are necessary to enable smooth integration of these innovations without compromising the fundamental ethical and moral values of Islamic finance. Additionally, compliance with Islamic finance principles must be ensured throughout the integration process. Monitoring and verification mechanisms must be established to ensure that new technologies respect ethical and moral principles.

H1: Regulation and the imperative of compliance constitute a significant obstacle to the integration of fintech technologies, digitalization and blockchain by Islamic banks, despite their intention to respect the principles of Islamic finance. A more flexible and adapted regulatory adaptation could promote faster and more efficient adoption of these technologies.

Furthermore, technological requirements are crucial for this transition. It is necessary to assess current technology infrastructures and identify necessary updates or new resources. Estimated costs and human and material resources must be precisely defined to ensure successful implementation. According to a report by Iqbal and Mirakhor (2017), Islamic banks often face significant limitations in terms of technological and human resources. Studies by Hassan and Aliyu (2018) also highlighted the need to assess and modernize existing technological infrastructures to support the integration of blockchain and fintech technologies, while ensuring the security of transactions.

# H2: Improving the technological infrastructure of Moroccan Islamic banks is crucial to support the integration of advanced technologies such as blockchain and ensure the security of transactions in accordance with the principles of Islamic finance.

At the same time, security and data protection are major concerns. The rise of fintech and blockchain technologies leads to increased cybersecurity threats. Banks must therefore put robust measures in place to protect customer data and transactions. Research by Shaikh et al. (2021) highlighted the increased cybersecurity threats these technologies introduce. Islamic banks must therefore put in place robust measures to protect customer data and maintain customer trust. Studies by Abdulla and Al-Tamimi (2020) suggest that enhanced security protocols and data protection mechanisms are essential for successful adoption of these technologies.

# H3: Cybersecurity represents a major challenge for Moroccan Islamic banks which integrate fintech and blockchain technologies. Robust security measures must be in place to protect customer data and maintain customer trust, which is essential for successful adoption of these technologies.

Employee training and customer awareness are also essential to ensure smooth technology adoption. Tailored training programs and customer awareness initiatives are necessary to maximize the effectiveness and security of new solutions. The importance of employee training and customer awareness is also a recurring theme in the literature. The work of Karim and Tarazi (2019) has demonstrated that to maximize the effectiveness and security of new technological solutions, tailored training programs for banking staff and awareness initiatives for customers are essential. These studies show that successful technology integration largely depends on preparation and acceptance by end users.

# H4: Adequate employee training and customer awareness are essential for successful adoption of fintech and blockchain technologies by Moroccan Islamic banks.

Finally, leveraging international best practices and strategic partnerships with fintechs and startups can offer valuable insights and innovative solutions adapted to the Moroccan context. the literature explores the potential benefits of strategic partnerships with fintechs and technology startups. Studies such as those by Mansoor and Saeed (2018) have highlighted the importance of these collaborations to leverage external expertise and innovative solutions adapted to the context of Islamic banks. These partnerships can facilitate a more seamless and efficient integration of new technologies.

# H5: Establishing strategic partnerships with fintechs and technological startups would allow Moroccan Islamic banks to benefit from expertise and adapted innovative solutions, thus facilitating a more harmonious and efficient integration of new technologies.

In summary, the literature review reveals that the integration of fintech, digitalization and blockchain in Islamic banks is hampered by various regulatory, technological and operational challenges. However, previous work has highlighted that these obstacles can be overcome through regulatory adaptations, technological improvements, robust cybersecurity measures, adequate training and strategic partnerships.

# The theories used:

To establish rich conceptual frameworks to explore and understand various aspects circumventing our field of research, it is fundamental to rely on theories which make it possible to guide strategic practices in a world in constant technological and socio-evolution. economic. In our case, we will mobilize three major theories:

**Technological Innovation Theory:** It constitutes a fundamental conceptual framework for understanding how new technologies emerge, diffuse and transform social and economic structures. This theory, popularized by Everett Rogers (2003) in his classic work Diffusion of Innovations, examines the processes by which technological innovations are initiated, adopted and adapted within societies. It highlights the importance of social actors, such as innovators, early adopters and late adopters, as well as social and cultural contexts in the diffusion of new technologies.

Technological innovation can be seen as a dynamic process where new ideas, often supported by scientific research and development, are gradually introduced into daily practice. Successful innovations pass through several stages, from initial conception to mass adoption, influenced by factors such as compatibility with existing values, perceived complexity, and ease of testing and demonstration.

**Financial Innovation Systems Theory:** It examines how innovations in the financial sector emerge and spread within national and international financial systems. It considers the interactions between financial institutions, markets, regulations and technologies, which shape the ability of the financial system to support economic growth and meet the needs of consumers and businesses.

This theory is particularly relevant in a global context where financial systems are increasingly interconnected and innovations such as financial technologies (fintech) and cryptocurrencies are transforming traditional business models. It helps understand how regulators and market

participants can foster an environment conducive to innovation while maintaining financial stability and ensuring equitable financial inclusion.

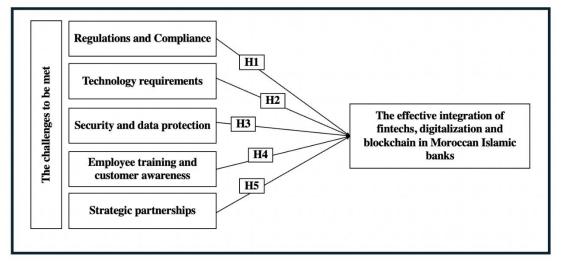
**Resource and Capability Theory:** is considered a strategic approach that analyzes how organizations use their internal resources and develop distinctive capabilities to achieve and maintain sustainable competitive advantage. Proposed by Jay Barney, this theory posits that organizational resources, such as technologies, human skills and customer relationships, are the foundations of competitiveness.

Organizational capabilities, which result from the integration and efficient deployment of resources, determine how a company innovates, responds to market changes, and creates value for its stakeholders. This perspective highlights the importance of strategic management of resources and capabilities to ensure the sustainability and long-term growth of organizations.

# The research conceptual model:

Our research model can be schematized as follows:

### Schema 1: Our research model



# Source: Author

# **Empirical study:**

To address the complex and multidimensional challenges of integrating fintech, digitalization and blockchain technologies within Islamic banks, this empirical study adopts a qualitative approach. Focusing specifically on the Moroccan context, the study aims to deepen the understanding of the obstacles and opportunities associated with this technological transition. To do this, semi-structured interviews were conducted with 24 experts from the Moroccan Islamic banking sector, including leaders of Islamic banks, fintech experts, consultants, operational staff, as well as regulators. The choice of experts selected for this study on Moroccan Islamic banks reflects a strategic approach aimed at covering all essential aspects of the integration of fintech technologies, digitalization and blockchain in the context of Islamic finance. This methodology makes it possible to collect varied and nuanced perspectives, thus offering a rich and detailed vision of current issues. By exploring the experiences and opinions of these stakeholders, this study seeks to identify practical and suitable solutions to facilitate the harmonious integration of new technologies while respecting the ethical and moral principles of Islamic finance.

# **Results obtained:**

After having conducted the semi-structured interviews with the various experts, we will present the results obtained by typology of challenges:

# • Regulatory and compliance challenges:

The legal framework seems rigid and unsuitable. Islamic banks must adhere to strict principles of Islamic finance, which may limit the adoption of some innovative financial technologies that are not yet aligned with these principles. For example, blockchain-based smart contracts must comply with the principles of Islam. Thus, current banking and financial regulations may not be adapted to new technologies such as fintech and blockchain, which creates gray areas and uncertainty for financial institutions. In addition, the slow pace of regulatory adaptation delays the integration of new technologies. Better yet, the lack of regulatory clarity and predictability sometimes blocks the integration of new technologies, due to the variety of interpretations of regulations which can create uncertainty and confusion, making it difficult for banks to navigate the legal framework. And there may be a lack of specific regulations for certain emerging technologies, which may dissuade banks from adopting them for fear of future restrictive regulations.

Compliance and reporting requirements can be burdensome and complex, adding additional costs and delays for banks wishing to adopt new technologies. Participating banks may be subject to frequent audits and inspections to ensure compliance, which can discourage innovation and the adoption of new technologies. Add to this, strict regulations on data protection which can limit the use of certain digital technologies, such as blockchain, which requires the sharing and storage of data in a transparent manner which can make the adoption of new technologies.

According to experts, there may be a lack of dialogue and collaboration between regulators and innovators in the fintech sector, which can prevent mutual understanding and the development of innovation-friendly regulations. Additionally, inter-regulator coordination can create additional obstacles for banks.

Fear of sanctions for non-compliance with existing regulations may deter Islamic banks from adopting innovative technologies and retroactive regulations may also be a concern, as banks may be reluctant to invest in new technologies for fear that future regulations impose additional constraints.

Ultimately, it is crucial to modernize the legal framework, to clarify and make regulations predictable, to simplify compliance requirements, to promote collaboration between regulators and innovators, to minimize the risks of sanctions for non-compliance to ensure effective integration of new technologies. **On this, hypothesis 1 is validated.** 

# • Challenges related to technological requirements:

The transcribed comments of the experts underline that the challenges linked to the improvement of technological infrastructures in the context of Moroccan Islamic banks are multiple and require a strategic and adaptive approach. First, core banking systems face significant challenges such as technological obsolescence, which limits their ability to support new technologies and easily integrate with modern fintech solutions. Additionally, the lack of flexibility of these systems to quickly respond to new regulatory and technological requirements poses a major challenge, as do the high costs associated with their maintenance and upgrade.

When it comes to cybersecurity infrastructure, Moroccan Islamic banks face increased risks of cyberattacks, as their existing systems may not be robust enough to counter increasingly sophisticated threats. Lack of human and financial resources to implement advanced cybersecurity measures and limited staff and customer awareness of these issues add an additional layer of complexity.

Digital payment solutions also face significant challenges, including interoperability with new fintech technologies and limited adoption due to regulatory barriers and traditional banking infrastructure.

Customer relationship management platforms face similar obstacles, such as difficult integration with other banking or fintech systems and lack of advanced features needed to deliver an optimal customer experience, like analytics predictive and AI-based recommendations.

Additionally, data and analytics infrastructures often suffer from data silos, making it difficult to achieve a consistent overview and in-depth analysis of data across the entire bank. Additionally, existing analytical capabilities may be limited to efficiently process large amounts of data in real time or apply advanced machine learning techniques.

Finally, network infrastructure and cloud usage present their own challenges, including limited bandwidth to support real-time transactions and advanced digital services, as well as restrictive

local regulations that complicate the use of services. public clouds and require more expensive and complex private cloud solutions.

In conclusion, the challenges related to improving the technological infrastructures of Moroccan Islamic banks are vast and varied, requiring a comprehensive and adaptive strategy. Core banking systems need to be modernized to overcome technological obsolescence and lack of flexibility, while controlling high maintenance and upgrade costs. **Based on these observations, our hypothesis 2 is validated.** 

# • Challenges related to security and data protection:

According to experts, the challenges relating to security and data protection in the context of Moroccan Islamic banks are multiple and require a rigorous and proactive approach. First, the increasing sophistication of attacks is a major concern. Cybercriminals deploy advanced techniques such as targeted phishing, ransomware and Advanced Persistent Threats (APT), exploiting social engineering to deceive employees and customers and gain access to sensitive information. Next, the protection of sensitive data is of critical importance, particularly regarding the confidentiality of customer data, crucial in the context of Islamic finance which advocates transparency and ethics. Strict compliance with local and international regulations, such as a General Data Protection Regulation (GDPR), is essential to ensure the security of personal information.

Securing digital transactions is another crucial challenge. It is imperative to preserve the integrity of transactions and implement robust authentication and authorization mechanisms to ensure that only legitimate parties can initiate and validate transactions. Effective identity and access management is also essential, involving rigorous control of access to systems and sensitive data as well as constant monitoring of user activities to detect any abnormal or suspicious activity.

Finally, resilience and incident response play a crucial role in preparing for cyberattacks. This includes developing robust incident response plans to respond promptly and effectively in the event of a security breach, while ensuring continuity of banking operations to minimize disruption.

In short, faced with a constantly evolving threat environment, Moroccan Islamic banks must adopt a holistic and proactive approach to secure their digital operations and protect the sensitive data of their customers and their activities. **Hence, hypothesis 3 is validated.** 

### • Challenges related to training and awareness:

To successfully integrate new technologies within Islamic banks, it is imperative to train employees and raise customer awareness. However, this process is linked to several challenges in the eyes of experts.

Training employees is essential so that they master innovative tools such as fintech, digitalization and blockchain, and can thus optimize operational efficiency and guarantee the security of transactions. The biggest challenge for employees is quickly acquiring the specialized skills needed to use and manage complex technologies such as fintech, digitalization and blockchain. This requires not only intensive and continuous training programs, but also cultural adaptation to accept and promote technological innovation. Resistance to change can be significant, requiring sustained efforts to convince staff of the benefits and necessity of these transformations.

Likewise, educating customers about the benefits and secure use of these new technologies is crucial to building trust and encouraging adoption. Raising awareness is another major challenge. Many customers may be reluctant or wary of new technologies due to concerns about data security and privacy. It is therefore crucial to implement educational campaigns to inform customers about the benefits of new technologies and the security measures put in place to protect their information. Additionally, overcoming technological barriers can be difficult, especially for customers less familiar with digital tools. This requires dedicated awareness and training initiatives, tailored to customers' varying technological skill levels.

By combining rigorous staff training with proactive customer awareness, Islamic banks will not only be able to modernize their services, but also strengthen their competitiveness and relevance while respecting the principles of Islamic finance. **Hence, hypothesis 4 is confirmed.** 

# • Challenges related to strategic partnerships:

The integration of fintechs, digitalization and blockchain within Moroccan Islamic banks via strategic partnerships presents several challenges. First, goal alignment can be problematic. Banks and fintechs may have different visions and strategies, making it difficult to align common goals. Operational and business priorities may also differ, making collaboration difficult.

In terms of company culture, cultural differences between fintechs and banks can lead to friction and misunderstanding. Additionally, bank employees may resist the changes brought by new fintech technologies and ways of working.

Partnerships must ensure that all technological solutions comply with local and international regulations, particularly in terms of Islamic finance. Identifying and managing risks related to

compliance and security of new technologies is essential to avoid sanctions and preserve the reputation of banks.

Sharing resources and skills is also crucial. It is necessary to train bank employees in new technologies brought by fintechs, which can be costly and time-consuming. Additionally, ensuring effective exchange of knowledge and skills between banks and fintechs is essential to maximize the benefits of the partnership.

Managing relationships between banks and fintechs is another significant challenge. Maintaining effective communication and coordination is crucial to ensure projects move forward according to plans. Establishing and maintaining trust and transparency between partners is also essential to avoid misunderstandings and conflicts.

Finally, measuring performance is essential. It is necessary to put in place mechanisms to regularly evaluate the performance of the partnership and adjust strategies accordingly. Measuring the ROI of new technologies is also crucial to ensure that partnerships are beneficial for both parties.

By overcoming these challenges, Moroccan Islamic banks can take full advantage of the advantages offered by fintechs, digitalization and blockchain, thus improving their competitiveness and their ability to meet the needs of their customers. **Hence, hypothesis 5 is confirmed**.

# **Recommendations:**

To facilitate the integration of fintech technologies, digitalization and blockchain by Moroccan Islamic banks, several aspects need to be improved:

- The development of a regulatory framework adapted to fintech and blockchain: It is essential to develop specific regulations for fintech and blockchain which consider the particularities and specific needs of these technologies while ensuring their compliance with the principles of Islamic finance (Akli, 2023; Zerdoum & Benilles, 2023). Setting up regulatory sandboxes would allow fintech companies and banks to test new technologies under the supervision of regulators, without fear of violating existing regulations.
- Flexibility and adaptation of regulations: Existing regulations must be revised and adapted so that they are more flexible, thus allowing the adoption of new technologies without compromising compliance with the principles of Islamic finance (Lhadj Mohand, 2021). A risk-based regulatory approach, which assesses the specific risks associated with each technology and adapts regulations, would also be beneficial compared to a one-size-fits-all approach.
- Simplification of compliance procedures: To reduce the administrative burden on Islamic banks, it is necessary to simplify compliance and reporting procedures. Clear and detailed

guidelines on how new technologies can be integrated while respecting existing regulations must be provided.

- Strengthening collaboration and communication: Establishing an ongoing dialogue between regulators, Islamic banks, fintech companies and other stakeholders is crucial (Grain & Issami, 2024) to ensure that regulations meet the needs of the sector while ensuring compliance. The creation of working groups and advisory committees composed of representatives of regulators, banks, fintech and Islamic finance experts to advise on the development of new regulations is also recommended.
- Strengthening data protection and cybersecurity: Developing appropriate regulations that protect customer data while allowing the use of blockchain technologies in a secure and transparent manner is essential (Zerouali, 2022). Imposing cybersecurity requirements proportionate to the risk presented by each technology will encourage innovation while protecting customer data.
- Encouraging innovation and partnerships: Providing tax and financial incentives to banks and fintech companies that invest in the integration of new technologies consistent with the principles of Islamic finance is necessary (Bennis & Bensaid, 2023). It is also important to foster partnerships between the public and private sectors for the development and adoption of new financial technologies.
- **Training and awareness:** Establishing continuing education programs for regulators so that they are up to date with the latest technological advances and can develop appropriate regulations is crucial. Additionally, it is essential to promote awareness and training programs for Islamic banks and their customers on the benefits and challenges of new technologies.
- **Transparency and regulatory predictability:** Ensuring transparency in the regulatory development process, by including stakeholders at each stage and clearly explaining the reasons for regulatory changes, is essential. Providing regulatory predictability by avoiding retroactive regulations and announcing regulatory changes well in advance will allow banks to better prepare.
- **Modernization of core banking systems** is crucial. By investing in new generation banking systems that are more flexible and integrable, banks will be able to better meet the demands of fintech and digitalization.
- Strengthening cybersecurity measures is essential. This includes increasing investments in advanced cybersecurity technologies as well as staff training to ensure optimal protection against increasingly sophisticated cyberattacks.

- **Improving system interoperability** is essential. It is crucial to ensure that new payment solutions and other fintech technologies are interoperable with existing systems, making them easier to integrate and use.
- **Developing advanced analytical capabilities** must be a priority. Building more robust data and analytics infrastructures will enable banks to leverage data-driven insights, improving their ability to make informed decisions and deliver personalized services.
- **Strategic use of the cloud** is recommended. Adopting hybrid cloud solutions that comply with local regulations while providing the necessary flexibility and scalability will allow banks to better manage their resources and improve operational efficiency.
- **Training on new financial technologies:** Specialized modules on fintech and blockchain provide an in-depth understanding of emerging technologies and their application in the context of Islamic banking. Employees will have the opportunity not only to acquire theoretical knowledge, but also to participate in practical workshops. These will allow them to experiment directly with these technologies, thereby strengthening their understanding and practical skills.
- **Cybersecurity training:** To increase cybersecurity awareness, we offer training on best practices, including threat detection, security protocols and incident management. Attack simulations are also suggested to prepare employees to respond effectively in the event of an incident, thus ensuring the protection of our data and that of customers.
- Data Management and Analytics Training: Training programs aimed at developing employee skills in using advanced data analysis tools. This allows them to extract valuable insights from available data, facilitating strategic decision-making. At the same time, we will have to emphasize the importance of data protection and confidentiality, by offering training on best practices in this area.
- **Training in customer service and use of new technologies**: training to effectively use new tools, interfaces and digital platforms. This includes in-depth training on Customer Relationship Management systems, enabling teams to effectively manage customer relationships and deliver high-quality, personalized service.
- **Communication campaigns:** To inform customers about the benefits of new technologies such as convenience, security and efficiency, communication campaigns will be launched. These efforts aim to enlighten users on the tangible benefits they can derive from the adoption of digital technologies. Guides and tutorials will also be created, available online and in print, to facilitate the understanding and use of new technological platforms.

- **Training sessions and workshops for customers:** Practical workshops to be organized where customers can learn how to use new technologies in a guided environment, thus promoting better appropriation and autonomous use as well as web seminars to be scheduled to educate customers. clients on the different applications of emerging technologies and best practices for integrating them into their daily lives.
- **Strengthened customer support:** To ensure a smooth transition to new technologies, dedicated support lines will be set up. These resources will help customers resolve technical issues and overcome initial obstacles. Additionally, provide live chat and virtual assistance services to provide instant, personalized support, meeting customer needs in real time.
- **Rewards and Incentives Program:** To encourage the adoption of new technologies, incentives will be offered such as fee reductions or special rewards. These benefits aim to motivate customers to explore and use the digital services offered. Better yet, implement loyalty programs to reward customers who are most engaged in using technological solutions, thereby strengthening their loyalty while promoting digital innovation within the customer base.

By adopting these measures, Moroccan regulators can create an environment conducive to innovation and the integration of fintech, digitalization and blockchain technologies, while ensuring compliance with the principles of Islamic finance and ensuring security. and the protection of customer data. This will allow Moroccan Islamic banks to become more competitive and respond to the evolving needs of their customers.

# **Conclusion:**

In conclusion, Islamic banks position themselves as essential and avant-garde players in the global financial field, combining ethics and performance. This study highlighted the crucial importance of the integration of fintech technologies, digitalization and blockchain in the Moroccan Islamic banking sector. These innovations offer promising prospects for improving operational efficiency, transparency and security of transactions, while scrupulously respecting the principles of Sharia.

However, this transition to technological modernization comes with significant challenges. Moroccan Islamic banks must navigate a complex regulatory framework, strengthen the security of digital transactions, quickly adapt their infrastructures and train their staff in new technologies. The success of this integration relies on a well-defined strategy and a clear roadmap, as proposed in this study.

The future of Islamic banks, particularly in Morocco, will depend on their ability to overcome these obstacles and seize the opportunities offered by technological innovations. By adopting a proactive approach and resolutely committing to this digital transformation, these institutions will not only be able to meet the growing expectations of their clients, but also contribute significantly to the promotion of a fairer, ethical and transparent financial system.

For future avenues of research, it would be relevant to explore the impact of artificial intelligence and machine learning on the personalization of Islamic banking services. Nevertheless, the study of public-private partnership models to support innovation in the Islamic banking sector would constitute an interesting avenue to further research on the modernization of this sector. These perspectives will enrich the academic debate and propose innovative solutions to the contemporary challenges of Islamic finance.

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